



H.I.R.E Committee

June 24th, 2008 10:30am

Independent Living Center of Kern County

In attendance: Jerry Pound, (Valley Adult Services), Paula Johnson (BARC), Stacey Peyton, (Valley Adult Services), Gary Cotta (Goodwill Industries), Kellee LaMar (KRC), Jacqueline Contreras (Pathpoint), Kellie Tyndall (Pathpoint), Laura Christian (County of Kern), Susan Wells, (Taft College), John Dodson (Taft College), Michelle Espinosa (Goodwill Industries), Rudy Gutierrez (Bakersfield College), Michael Shell (Big Lots!), Kathy Winans (Kern County Mental Health), Jeff Woods (BARC), Steve Rogers (BARC), Jim Alford (Independent Living Center of Kern County), Claudette Smith (Goodwill Industries), Curtis Jenkins (Employment Development Department), Deborah Plant (Department of Rehabilitation), Chelle Dunn (Department of Rehabilitation).

1. JPC – Debbie Plant, DoR Reported on results of JPC

- 4 employers present
- 25 consumers present
- Preliminary results at least 4 people hired; expecting 3 or more to still be hired

Volunteer opportunities from Best Buy by June 30th-Best Buy has volunteered to mentor our clients who are interested in entering the computer field. Job Seekers with disabilities interested in working in the computer field can spend time with a mentor from the Geek Squad to learn about how to get a job in the computer industry. Contact Aaron for more information and to refer a client. When Best Buy spends 40 hours on this project the HIRE Committee will receive \$1,000 to be used for the next Job Placement Circle.

2. Laura Christian briefly summarized information she shared with the committee on June 18th. County presentation hosted several folks from the committee. They explained the structure and hiring process to make it a less scary process. Laura remains available to answer questions about how to assist people to get jobs with the County.

3. Talent Knows No Limits Campaign

- July 1st- activities should start. Some activities that were already proposed this year have been used. A Media buy has already been completed. More are planned in the coming months. News week, Time Magazine, Newspaper ad. There is money to do other media by spokes person will be an individual with disabilities to help explain the benefits of hiring one with disabilities. Activities that were committed to do are on back of agenda (2008 calendar)
- K-Gov may be able to help out with videoing.

4. Job fair- needs volunteers to serve on organizing committee. (Kellee, Curtis, Deborah, Kathy, Jackie, Steve, Stacy, Rudy, Aaron, Denise, and Michelle.)

- Still looking for location and date, possibly Career Services Center, for (25-30 employers present) criteria is that they have positions open for these with disabilities. Will be checking on Kern AGG Pavilion.
- Job Fair/ lunch- sometime in October national Disabilities and employment awareness month.
- Meeting July 18th Friday @ 10am, 4701 Stockdale Hwy Back of building(Determine a location and a date for Job Fair
- Jackie will serve as the committee chair.
- First meeting for Job Fair planning will be held at Pathpoint on July 18th at 10am.

5. Luncheon October 1st preferred date.

- Paula will chair the luncheon committee. Kellie, Deborah, Kathy, Diane, Michael will serve on this committee.
- Volunteers, July 23rd @ 1:30 pm @ BARC
- The committee will give awards for employee of the year, employer of the year...criteria will be developed to help identify potential winners.
- Paula asked how many people could attend. Aaron said the number is not as important as having the proper blend. We could have 100 people there if 50 are employers. Our aim is to have half those in attendance employers. There will be a cost for lunch again charged to agencies, \$15 per person was charged last time.

6. 1st Tuesday of each month @ 5pm, Job Club is held at Pathpoint.

7. July 8th Career Services Center @ 10 am next HIRE Committee meeting.